

SUMMER STAFF POSITIONS

Pay rates shown are base pay and without any additional certifications

CABIN STAFF:

Counselor

These staff members work in a cabin with a group of 8-10 campers and are responsible for the overall well being of the children. They also teach or assist in a particular skill area. Must be 18 years of age and finished with your first year of college, or college equivalent (base salary: \$255/week).

Junior Counselor

These staff members work in a cabin as well and assist the counselor in their duties. They typically assist in teaching a particular skill area. Must be 18 years of age and finished with the 12th grade (base salary: \$195/week).

CENTRAL STAFF:

Directors & Leaders

Skills, Crafts, Waterfront, Camp Pastor and Age Group (Tribal) Leaders. Experienced staff members who have worked with us in the past typically fill these positions. Occasionally, we will have a need for hiring an individual that is new to camp (base salary: dependent on position and experience).

Receptionists

We hire 4 office workers who act as receptionists at Camp Ridgecrest. Receptionist duties include answering phones, managing mail, maintaining the camp schedule as well as other duties assigned by the directors. (base salary: \$255/week).

Outdoor Adventure Program (OAP) Staff

We hire a director and two assistants for our Outdoor Adventure Program. Duties consist of instruction and facilitation of mountain biking, rock climbing, and low ropes course initiatives (base salary: dependent on position and experience).



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Horseback Staff

We hire a Horseback Director and two assistants for our horseback program. These staff members spend most of their time working in our horseback program, teaching the campers, and caring for the horses. Certified instructors are desired. Horseback experience is required. We make certification training available to our staff (base salary: dependent on position and experience).

Laundry Staff

These staff members are responsible for performing laundry duties for campers and staff on the premises. Two laundry employees are hired at boy's camp. One laundry employee is hired at girl's camp who typically works in exchange for their child coming to camp (base salary: \$255/week).

Logistics Team

These staff members are responsible for assisting the Administrative Director with projects around camp, purchasing supplies, and ensuring the day-to-day camp operation. They will assist the maintenance team, make regular runs into Black Mountain or Asheville, transport campers to and from the airport, and oversee all camp vehicles. (base salary: \$255/week).

Photography Staff

There are two photography positions who work together to upload photos for parents to see each night, run our social media platforms and write news articles each day so that parents can follow along with their camper's journey. They work directly with the Assistant Director and may be given additional responsibilities with things like updating photos on our website (base salary dependent upon experience, with weekly bonus incentives).

Videographer

Our videographer handles all duties of shooting, editing, and production of the camp videos for each session as well as a staff video. These are typically 15 minutes in length and delivered to the campers on the last day of camp. Applicants should have experience with Final Cut and Mac Software (base salary: dependent upon experience).



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Medical Staff

We hire three registered nurses or Doctors at each camp, each session. Most of these employees work in exchange for their child coming to camp.

Medical Assistant

This can be either a male or female summer staff person who acts as an assistant to the Nurses and Doctors who are serving at Camp Ridgecrest. This person will have direct interaction with campers and other staff in the infirmary and will help campers receive the best care possible while at camp. We prefer for this person to be a nursing student, or even an undergrad student who is considering a career in the medical field. We will also consider students who are WFR or EMT certified (base salary: \$255/week).

